

Ming Chuan University Procedures for the Appointment of Visiting Professors

Revised and Passed at the Administrative Council Meeting on March 1, 2010

- Article 1. These procedures were established to raise academic standards and recruit scholars of national or international stature.
- Article 2. Academics with at least one of the following four qualifications may be considered for employment as Visiting Professors:
1. Have been a Professor at overseas or domestic universities, and have significant academic achievements or specialized works to their credit.
 2. Possess a doctoral degree earned in Taiwan or abroad with eight or more years of well-regarded research and publications in a specialized area of academic pursuit.
 3. Have 15 or more years of practical industry experience with special awards or achievements related to their academic area of expertise. Up to five years of work-related experience may be deducted from the 15-year total if a Professor has received international awards for his or her work.
 4. Have retired with Professor rank, have an excellent record in teaching or research, and have a desire to continue to conduct research and publish papers in field of expertise.
- Article 3. Requests to invite Visiting Professors or Associate Professors to the university should be recommended for employment by each department (Graduate School) and School in accordance with the Faculty Employment Procedures. Their qualifications will be reviewed by the Faculty Review and Evaluation Committee and submitted to the University Faculty Hiring and Promotion Committee for second review.
- Article 4. If Visiting Professors or Visiting Associate Professors are not Taiwan ROC citizens, the employment procedures should be conducted in accordance with the Procedures for Hiring and Overseeing Faculty in Research and Higher Education Institutes promulgated by the Ministry of Education.
- Article 5. Visiting Professors and Associate Professors will generally be invited to teach for one semester or one academic year; however, the employment period of those who are regarded as particularly important contributors can be extended with the president's approval.
- Article 6. The salary of full-time Visiting Professors or Associate Professors will be the same as that of full-time faculty members of the same rank at the university.
- Article 7. The budget for the salary should originate from other institutions, organizations or individuals outside the university.
- Article 8. Upon being passed at the Administrative Council Meeting and approved by the president, these procedures were implemented. Any revision must follow the same procedure.

****In the event of any inconsistency or discrepancy between the Chinese and other language versions of this document, the Chinese version shall prevail.****