

# Ming Chuan University Procedures regarding Flexible Salary for Excellence Service and Counseling

Passed at the Administration Council Meeting on June 21, 2011

- Article 1. These procedures were established to encourage Ming Chuan University (MCU) faculty members with excellent service counseling performance in order to elevate the university's service counseling outcomes.
- Article 2. Faculty members with an administrative appointment, who have excellent performance in their administration may be allotted 5,000 to 20,000 NTD monthly supplement upon approved by the president.
- Article 3. Faculty members who have made excellent contribution in introducing an institute training program or assisting in curriculum design for MCU University Extension Division may be allotted 2,000 to 20,000 NTD monthly supplement.
- Article 4. Faculty members who have made excellent contribution in counseling an entrepreneurial establishment for the SME Entrepreneur Incubation Center may be allotted 2,000 to 20,000 NTD monthly supplement.
- Article 5. Faculty members who have made excellent contribution in hosting a national, university-level project may be allotted 2,000 to 20,000 NTD monthly supplement.
- Article 6. Faculty members who are Executive Editor or Deputy Executive Editor for EI, SCI, SSCI, A&HCI, or TSSCI-listed journals may be allotted 2,000 to 5,000 NTD monthly supplement.
- Article 7. The encouragement for faculty members who have consecutively received Outstanding Class Advisor Awards is as follows:
1. Faculty members who have consecutively received Outstanding Class Advisor Awards for five years may be allotted 5,000 NTD monthly supplement.
  2. Faculty members who have consecutively received Outstanding Class Advisor Awards for four years may be allotted 3,000 NTD monthly supplement.
  3. Faculty members who have consecutively received Outstanding Class Advisor Awards for three years may be allotted 2,000 NTD monthly supplement.
- Article 8. The supplement amount will be reviewed annually by the Flexible Salary Review Committee based on the budget, and adjusted according to available funds. Then, it must be approved by the president.
- Article 9. Upon being passed at the Administrative Council Meeting and approved by the president, these procedures were implemented. Any revision must follow the same procedure.

**\*\*In the event of any inconsistency or discrepancy between the Chinese and other language versions of this document, the Chinese version shall prevail.\*\***