

Ming Chuan University Guidelines for Foreign Faculty Grant and Subsidy Applications

Revised and passed at the Administrative Council Meeting on June 22, 2009

- Article 1. These provisions were established in accordance with the Article 24, Section 3 of Ming Chuan University Faculty Employment and Service Regulations, and were put in place to promote academic standards and recruit foreign faculty with excellent academic achievements to serve in the university.
- Article 2. These provisions apply to newly appointed full-time foreign faculty members who hold doctoral degrees and the position of Assistant Professor or above, and who have been recognized by the Ministry of Education.
- Article 3. Foreign faculty members who apply for grants and subsidies should teach courses that can contribute to the university's development or be active in a specialized field of research. These faculty members are usually expected to lecture in a foreign language, such as English. The status of the foreign faculty member is decided based on the Employment Services Act and Procedures for the Recruitment of Foreign Faculty in Institutions of Higher Education.
- Article 4. Faculty members recruited in accordance with the provisions above are eligible for the grants and subsidies below, which are allocated based on the geographical locations of the faculty member's country of residence.
1. Airfare or Relocation Grant (not suitable for those who are already employed or who studied in Taiwan):
 - (1) Asia Pacific Region: 70,000 NTD.
 - (2) Oceania, America, Europe, Middle-East, and Africa Regions: 100,000 NTD.
 2. Accommodation Subsidy:

For the first year of appointment, the faculty member may receive a monthly subsidy of 14,000 NTD.
 3. Dormitory

For the first year of appointment, the newly appointed faculty member may reside in the Visiting Scholar Dormitory on Taoyuan campus free of charge, with water, electricity, and gas expenses paid. Faculty members who live off campus will not be subsidized.
- Article 5. Each school (department / graduate school) may organize a review subcommittee responsible for reviewing the grant and subsidy applications. The subcommittee consists of the Dean of School and Chairs of the Departments. The Dean of School acts as the convener.
- Article 6. After being passed by the review subcommittee, a provisional contract will be issued by each school. The official contract will be issued after being approved by the Faculty Hiring and Promotion Committee and the president.
- Article 7. Recipients of grants and subsidies must serve the university for one academic year. Should a faculty member fail to follow the rules and resign from the position, he or she must reimburse the university for the airfare or relocation grant; or the university may deduct the amount from the faculty member's salary for the last month of employment. Those who leave the university because their contract has been discontinued have no such obligation.
- Article 8. Upon being passed at the Administration Council Meeting and approved by the president, these provisions were implemented. Any revision must follow the same procedure.

****In the event of any inconsistency or discrepancy between the Chinese and other language versions of this document, the Chinese version shall prevail.****